



**Scotland's Third Sector  
Governance Forum**

# **Good Governance: Future proofing for trustees**

**5 November**

**Dovecot Studios, Edinburgh**

**Partners**

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# Welcome and housekeeping

**Anna Fowlie, SCVO**



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# Agenda

10.10am Why good governance is key to sustainability and success

11.20am Refreshment break

11.40am New charity law in Scotland

12.50pm Lunch and Networking

1.50pm Developing financial sustainability and resilience for the future

3.00pm Closing session



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# Session 1

## Why good governance is key to sustainability and success

Anna Fowlie, Third Sector Governance Forum

Mercedes Jones, Foundation Scotland

Beth Mukushi, SCVO

Alice Tucker, Third Sector Human Rights and Equalities



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# Scottish Governance Code for the Third Sector

- Created in 2018, reviewed in 2022
- Accessible and applicable to all
- Not a legal or regulatory requirement
- Tool to support continuous improvement
- 5 principles – all of equal importance



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## **REVIEW: Change and Challenge**

### **Evolution of governance and stakeholders' expectations**

- Control and Risk Management
- Climate change and environmental factors
- Equality, diversity and inclusion
- Partnership working
- Board dynamics

# Equality, diversity and inclusion (EDI)

- Equality, diversity and inclusion underpins all of the five principles
- Strengthened language and detail
- Leadership principle amended
- Effectiveness principle amended

# Control and risk management

- Trustees to better identify, manage and report on both risks and opportunities
- Decision making and delegation
- Safeguarding duties and responsibilities
- Climate change and environmental factors



# Boards should ensure their ‘organisation takes account of climate change and other environmental factors in its decision making’.

Growing Climate Confidence 

[About](#) [Learn](#) [Act](#) [Stories](#) [Funding & support](#) [Scorecard](#)

## Engagement



Getting everyone aware, involved and accountable for taking better actions for our planet is one of the most important things we can do to drive change

Think about your mission



Put it on the board's agenda



<https://climateconfident.scot>



# THRE (Third Sector Human Rights and Equalities)

Alice Tucker – Senior Development Officer

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→ <https://thre.org.uk/>





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# Beth Mukushi

Head of Support Services - SCVO

# Discussion

1. What practical actions can your board take to embed equality, diversity and inclusion in your organisation? What support do you need?
2. How can your organisation take account of climate change and other environmental factors in its decision making? What support do you need?
3. What else do you think is missing from the revised Third Sector Governance Code?



# Refreshments

Don't forget to visit our exhibitors and surgery hosts



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# Lunch and networking

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# Session 2

## New charity law in Scotland

Charles Willis, Scottish Charity Regulator  
Kenneth Pinkerton, Brodies



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# Session 3

## Developing financial sustainability and resilience for the future

Lucinda Godfrey, ACOSVO

Celia Waring, CCLA

Dr Clare Mills, Charity Finance Group

Gail Burden, ACOSVO

Lynne Lamont, RBS Brewin Dolphin

Zoe Greenfield, consultant



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# Discussion

## 1. How are things on your board right now?

What's it like? What's going well? What's been really helpful to your board?

## 2. What are the big concerns for your board?

What is your board doing currently to mitigate any risks?



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# Closing remarks and thank you

Anna Fowlie, Third Sector Governance Forum



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