

Good Governance: Future proofing for trustees

5 November Dovecot Studios, Edinburgh









Welcome and housekeeping

Anna Fowlie, SCVO









Agenda

- 10.10am Why good governance is key to sustainability and success
- 11.20am Refreshment break
- 11.40am New charity law in Scotland
- 12.50pm Lunch and Networking
- 1.50pm Developing financial sustainability and resilience for the future
- 3.00pm Closing session









Session 1

Why good governance is key to sustainability and success

Anna Fowlie, Third Sector Governance Forum
Mercedes Jones, Foundation Scotland
Beth Mukushi, SCVO
Alice Tucker, Third Sector Human Rights and Equalities









Scottish Governance Code for the Third Sector

- Created in 2018, reviewed in 2022
- Accessible and applicable to all
- Not a legal or regulatory requirement
- Tool to support continuous improvement
- 5 principles all of equal importance



REVIEW: Change and Challenge Evolution of governance and stakeholders' expectations

- Control and Risk Management
- Climate change and environmental factors
- Equality, diversity and inclusion
- Partnership working
- Board dynamics

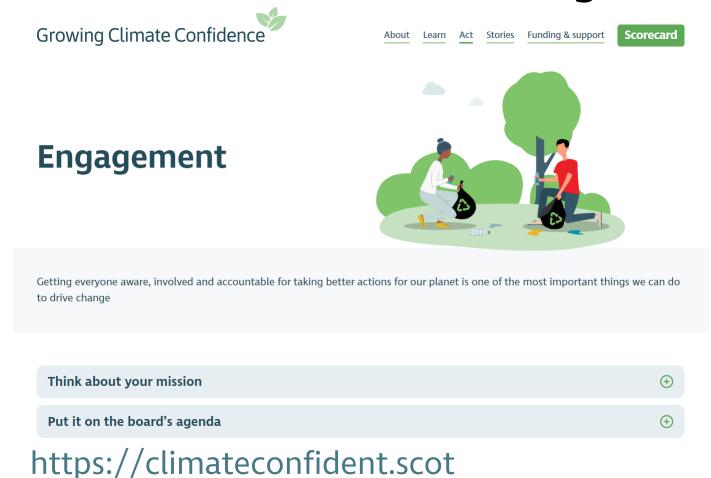
Equality, diversity and inclusion (EDI)

- Equality, diversity and inclusion underpins all of the five principles
- Strengthened language and detail
- Leadership principle amended
- Effectiveness principle amended

Control and risk management

- Trustees to better identify, manage and report on both risks and opportunities
- Decision making and delegation
- Safeguarding duties and responsibilities
- Climate change and environmental factors

Boards should ensure their 'organisation takes account of climate change and other environmental factors in its decision making'.





THRE (Third Sector Human Rights and Equalities)

Alice Tucker – Senior Development Officer

- → thre@gcvs.org.uk
- https://thre.org.uk/



Mercedes Jones

Funds Adviser

mercedes@foundationscotland.org.uk

foundationscotland.org.uk





Beth Mukushi

Head of Support Services - SCVO

Discussion

- 1. What practical actions can your board take to embed equality, diversity and inclusion in your organisation? What support do you need?
- 2. How can your organisation take account of climate change and other environmental factors in its decision making? What support do you need?
- 3. What else do you think is missing from the revised Third Sector Governance Code?









Refreshments

Don't forget to visit our exhibitors and surgery hosts











Lunch and networking

Don't forget to visit our exhibitors and surgery hosts











Session 2

New charity law in Scotland

Charles Willis, Scottish Charity Regulator Kenneth Pinkerton, Brodies











Session 3

Developing financial sustainability and resilience for the future

Lucinda Godfrey, ACOSVO Celia Waring, CCLA Dr Clare Mills, Charity Finance Group Gail Burden, ACOSVO Lynne Lamont, RBS Brewin Dolphin Zoe Greenfield, consultant









Discussion

- 1. How are things on your board right now?
 What's it like? What's going well? What's been really helpful to your board?
- 2. What are the big concerns for your board?
 What is your board doing currently to mitigate any risks?









Closing remarks and thank you

Anna Fowlie, Third Sector Governance Forum

Good Governance:

Future proofing for trustees









